

Meeting Minutes

Human Resources & Information Technology Committee

Wednesday, May 24, 2023		4:30 PM	Council Chambers, 6th Floor	
1.	Call meeting to order			
2.	Pledge of Allegiance			
3.	Roll call of membership			
	Present: 3 - Hartzhe	im, Hayden and Schultz		

Excused: 2 - Croatt and Fenton

4. Approval of minutes from previous meeting

Attachments: Minutes 4-27-23.pdf

Schultz moved, seconded by Hayden, that the Minutes be approved. Roll Call. Motion carried by the following vote:

Aye: 3 - Hartzheim, Hayden and Schultz

Excused: 2 - Croatt and Fenton

5. Public Hearing/Appearances

6. Action Items

<u>23-0569</u> Request to Approve changes to address wage compression for Police Lieutenant and Captains using their hourly base rate vs. top Senior Sergeant rate and to add compensation for transports, time in court, and criminal guard duty.

Attachments: Salary Administration Policy 2023 SB.pdf

Schultz moved, seconded by Hayden, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

- Aye: 3 Hartzheim, Hayden and Schultz
- **Excused:** 2 Croatt and Fenton

7. Information Items

<u>3-0572</u>	Changes to Fringe Benefit Policy.	
	Attachments: Fringe Benefit Policy 2023 SB.pdf	
	This Presentation was received and filed	
<u>3-0574</u>	Recruitment Status Report 5/18/23.	
	Attachments: RSR 5.18.23.pdf	
Discussion of the note statement on the Recruitment Status Report; Ratchman, that note statement should be removed.		
	This Presentation was received and filed	
<u>3-0574</u>	Recruitment Status Report 5/18/23. Attachments: RSR 5.18.23.pdf Discussion of the note statement on the Recruitment Status Report; Per Jay Ratchman, that note statement should be removed.	

8. Adjournment

Schultz moved, seconded by Hayden, that the meeting be adjourned. Roll Call. Motion carried by the following vote:

- Aye: 3 Hartzheim, Hayden and Schultz
- **Excused:** 2 Croatt and Fenton