



City of Appleton

100 North Appleton Street
Appleton, WI 54911-4799
www.appleton.org

Meeting Minutes Human Resources Committee

Monday, March 23, 2015

6:00 PM

Council Chambers, 6th Floor

1. Call meeting to order

2. Roll call of membership

Present: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt,
Alderperson Garb and Alderperson Spears

3. Approval of minutes from previous meeting

[15-505](#) HR minutes from 1-12-15

Attachments: [HR Minutes 1-12-15.pdf](#)

Alderperson Croatt moved, seconded by Alderperson Spears, that the Minutes be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt,
Alderperson Garb and Alderperson Spears

4. **Public Hearings/Appearances**

5. **Action Items**

[15-462](#) Request to approve table of organization changes for Public Works as follows:

- * Shift 3.0 fte Laborers to 2.0 fte Stormwater Operator I's and 1.0 fte Street Operator I
- * Shift 1.0 fte Laborer to 1.0 fte Operations Crew Leader
- * Shift 1.0 fte Water Operator II to 1.0 fte PM Shift Crew Leader
- * Shift 1.0 fte Laborer to 1.0 fte Arborist

Attachments: [Public Works TO change 3-23-15.pdf](#)

Alderperson Garb moved, seconded by Alderperson Trauger, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt,
Alderperson Garb and Alderperson Spears

[15-464](#)

Request to approve Fire Department reorganization to eliminate 1.0 fte Fire Inspector union position and add 1.0 fte Battalion Chief position.

Attachments: [Fire Reorganization - March 2015.pdf](#)
[Fire Attachment A - Department Staffing Timeline.pdf](#)
[Fire Attachment B - Table of Organization - Current.pdf](#)
[Fire Attachment C - Table of Organization - Proposed.pdf](#)

Alderson Croatt moved, seconded by Alderson Garb, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Trauger, Alderson Croatt, Alderson Garb and Alderson Spears

[15-489](#)

Request to Over Hire the position of Firefighter.

Attachments: [Request to Over Hire in the Position of Firefighter - March 2015.pdf](#)

Alderson Spears moved, seconded by Alderson Garb, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Trauger, Alderson Croatt, Alderson Garb and Alderson Spears

6. Information Items

[15-463](#)

Request to approve Mayor salary for
2016 - 2017
2017 - 2018
2018 - 2019
2019 - 2020

Attachments: [Nonrep Attorney Mayor Increase Calculations-March 2015.pdf](#)
[Mayor Rates.pdf](#)

Next meeting on April 6

Alderson Garb moved, seconded by Alderson Spears, that the Report Action Item be held. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Trauger, Alderson Croatt, Alderson Garb and Alderson Spears

[15-488](#) Request City Attorney salary for
2016 - 2017
2017 - 2018
2018 - 2019
2019 - 2020

Attachments: [Attorney Rates.pdf](#)

Next Meeting on April 6

Aldersperson Garb moved, seconded by Aldersperson Spears, that the Report Action Item be held. Roll Call. Motion carried by the following vote:

Aye: 5 - Aldersperson Konetzke, Aldersperson Trauger, Aldersperson Croatt, Aldersperson Garb and Aldersperson Spears

[15-465](#) Recruitment Status Report 3-20-15

Attachments: [RSR thru 3-20-15.pdf](#)

This Presentation was received and filed

[15-466](#) H.R. Working Agenda 3-23-15

Attachments: [HR Committee Working Action Agenda 3-23-15.pdf](#)

This Presentation was received and filed

7. Adjournment

Aldersperson Croatt moved, seconded by Aldersperson Garb, that the meeting adjourn be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Aldersperson Konetzke, Aldersperson Trauger, Aldersperson Croatt, Aldersperson Garb and Aldersperson Spears