



## LEGAL SERVICES DIVISION

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**To:** Alderperson Hartzheim, Chair  
Members of the Human Resources/Information Technology Committee

**From:** Zak Buruin, Assistant City Attorney

**Date:** October 18, 2023

**Re:** Alderperson Salary Adjustments  
Our File No. A19-0536

Alderperson salaries are reviewed annually. Historically this item is placed on the agenda as an action item every Fall to give Council the ability to review and adjust the Alderperson salary for a future Council. On November 16, 2022, the Common Council voted to maintain the \$6,750 annual salary of all Alderpersons, effective April 2024.

Wisconsin Statutes § 62.09(6)(am)2 prohibits changing Alderperson salaries after the "earliest time for filing nomination papers for the office" and no changes can be made in the compensation during "the term of office for which the deadline applies."

Therefore, Council has the following options available depending on whether it wants different salaries for half of the Council, or one across-the-board adjustment for a future Council:

1) *For staggered salaries:* Council may establish alderpersons' salaries for terms starting in April 2024 (Districts 2, 4, 6, 8, 10, 12, and 14) prior to December 1, 2023, and subsequently establish salaries for Alderpersons for terms starting in April 2025 (Districts 1, 3, 5, 7, 9, 11, 13, and 15) prior to December 1, 2024: or,

2) *For a single adjustment:* establish the salary for all alderpersons seated on the Council in April 2025 prior to December 1, 2023.

If you have any questions or concerns, please do not hesitate to get in touch.