

		HR Committee Working Action Agenda					<i>Revision Date: 05/12/2014</i>	
Project	Status	Projected Resolution Date	Dates Critical	Process Point	Committee/Council Accountability	Action Needed	NOTES	
				*Pending *Active *Stalled *Complete		*Informational *Direction *RATIFICATION	<i>Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.</i>	
Valley Transit:								
Appleton Professional Police Association:								
Appleton Professional Fire Fighters-Local #257:								
Compensation Plan:								
Compensation Review Team	Open	12/31/2014	Team meeting scheduled for April 18, 2014	Active	Discuss and educate	Informational	Team met for one year review. Recommendations made for policy clarifications/additions. Team to review policy edits.	
Performance Management System:	OPEN			Active		Informational	Ongoing training and enhancement of PE system	
2013 P4P results	Open		5/12/2014	Active	Discuss	Informational	Provide data on year 1 P4P adjustments	
Health Insurance Planning and Administration:								
Strategic Impact Study Update #1	Closed	6/19/2013	06/19/13 Council	Complete		Informational	Update to Council on HCR completed	
Strategic Impact Study Update #2	Closed	9/4/2013	09/04/13 Council	Complete		Informational	Update to Council on HCR completed	
Strategic Impact Study Update #3	Closed	2/19/2014	02/19/14 Council	Complete		Informational	Update to Council on HCR completed	
2015 Health Plan Options	Open	6/30/2014	6/9/2014	Active	Discuss and provide direction	Need direction	Begin discussion with HR Committee on 2015 and future health insurance options. Waiting on response from Teamsters.	
Housing Authority employees on City Medical Plan	Open	6/30/2014	5/12/2014	Active	Discuss and provide direction	Ratification	Review risks and relationship with Housing Authority and endorse continued partnership.	
Policy Updates:								
Records Retention	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Confined Space Entry	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Hot Work Management	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	

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Bloodborne Pathogens	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Flammable and Combustible Liquids	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Seasonal Employment	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Fringe Benefits for Part-time employees	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Goal/Development	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Training & Development	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Attendance	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Media	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Employee Status	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
References/Backgrounds/Polygraphs	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
General Safety	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	
Salary Administration	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing	