

HR Committee Working Action Agenda

Revision Date: 6/22/2015

Budget / Action Category	Project	Status	Projected Resolution Date	Dates Critical	Process Point	Committee/Council Accountability	Action Needed	NOTES
					*Pending *Active *Stalled *Complete		*Informational *Direction *RATIFICATION	<i>Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.</i>
14010 General Administration:								
Compensation Plan:	Reconvene Compensation Team-Review of plan	Open	12/31/2015		Active		Informational	Team meeting to review plan and to discuss enhancements to administration of the plan
PE System Implementation								
	Performance Management System:	Open			Active		Informational	Ongoing training and enhancement of PE system Work through technology issues
Health Care Reform	Health Insurance Planning and Administration:	Open		9/30/2015	Active		Informational	Results of TPA marketing & recommendations
Employee Clinic	Discussion with Outagamie County and Appleton Area School District about an employee clinic	Open	12/31/2015	Ongoing	Active		Ratification	Waiting for ROI information from vendors
Plan Design	Discussion future benefit design and modifications	Open	12/31/2015	9/30/2015	Active		Ratification	Introducing Biometric testing incentives. 2016-Employee only, 2017 and 2018-EE and Spouse and 2019-Results. Proposal to Council later this year for approval
Policy Updates:							Informational	Urgent care and Smart Choice MRI
	Accident Reporting and Investigation	OPEN	12/30/2015		Active		Ratification	HR Staff Reviewing
	Attendance	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	FLSA	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	FMLA	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Media Relations	OPEN	12/31/2015		Active		Ratification	HR Staff working with Communications Coordinator
	Moving Expense	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Public Records	CLOSED	12/30/2015		Complete		informational	Presented 5-11-15 to HR Committee
	Right to Know	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Telecommuting	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Training and Development	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Travel	OPEN	12/31/2015		Active		Ratification	Waiting for new form (Finance)
	Volunteers	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Identity Theft	OPEN	12/31/2015		Active		Ratification	Finance Staff Reviewing
	Voluntary Benefits:							
	Deferred Compensation Benefit	OPEN	12/31/2015		Active		Informational	Working on RFP for Advisor

