

			HR Committee Working Action Agenda					Revision Date: 1/08/2015
Budget / Action Category	Project	Status	Projected Resolution Date	Dates Critical	Process Point	Committee/Council Accountability	Action Needed	NOTES
					*Pending *Active *Stalled *Complete		*Informational *Direction *RATIFICATION	Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.
<b>14010 General Administration:</b>								
Compensation Plan:	Reconvene Compensation Team-Review of plan	OPEN	6/30/2015		Active		Informational	Team met to review year 2 P4P.
PE System Implementation								
	Performance Management System:	OPEN			Active		Informational	Ongoing training and enhancement of PE system Work through technology issues
Health Care Reform	Health Insurance Planning and Administration:							
Employee Clinic	Discussion with Outagamie County and Appleton Area School District about an employee clinic	Open	12/31/2015	Ongoing	Active		Ratification	2 Clinic Presentations scheduled for late April
Plan Design	Discussion future benefit design and modifications	Open	12/31/2015	Ongoing	Active		Ratification	Introducing Biometric testing incentives. 2015-Employee only, 2016-EE and Spouse and 2017-Results. Proposal to Council later this year for approval
Policy Updates:							Informational	Urgent care and Smart Choice MRI
	Attendance	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Electronic Communications	OPEN	12/31/2014		Active		Ratification	HR Staff working with Communications Coordinator
	Flammable and Combustible Liquids	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Media Relations	OPEN	12/31/2014		Active		Ratification	HR Staff working with Communications Coordinator
	Moving Policy	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Right to Know	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Training and Development	OPEN	12/31/2014		Active		Ratification	HR Staff Reviewing
	Travel	OPEN	12/31/2014		Active		Ratification	Waiting for new form (Finance)
	Fire Ride Alongs	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Identity Theft	OPEN	12/31/2015		Active		Ratification	Finance Staff Reviewing
	Accident Reporting and Investigation	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	FMLA	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Public Records	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Telecommuting	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Volunteers	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing
	Voluntary Benefits:							
	Deferred Compensation Benefit	OPEN	12/31/2015		Active		Informational	Advisory Team #2-March 13, 2015
	Identity Theft Insurance	OPEN	12/31/2015		Active		Informational	Not pursuing at this time
	Accident, Disease, Critical Care Insurance	OPEN	12/31/2015		Active		Informational	Pursuing Accident Insurance for employees

