



## POLICE DEPARTMENT

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To: Alderperson Fenton, Human Resources Committee Chairperson  
Alderperson Croatt, Safety and Licensing Committee Chairperson

From: Assistant Chief Polly Olson

Date: November 15, 2022

Subject: Informational Item

We constantly review processes, programs, and our organizational structure to make sure we are delivering excellent police services in the most efficient way. I want to inform you of the following change we will be making.

The department will be moving supervision and oversight of the Threat Assessment Officer from the Special Investigation Unit to the Community Resource Unit.

We have learned the work being done by the Threat Assessment Officer better aligns with the mission and vision of the Community Resource Unit. This unit is currently comprised of the Community Liaison Officer, The Victim Services Officer, the Behavioral Health Officer, and our imbedded Clinical Therapist. Lt. Meghan Cash is the assigned supervisor.

There will be no financial impact associated with this move.

In addition, the Professional Development Coordinator, will be moved into the cadre of Patrol Lieutenants responsible for day-to-day patrol supervision. The work being done by the PDC is critical work, however we found we were having difficulty meeting minimum staffing needs with the current TO.

We will constantly review programs, processes, and our organizational structure. We also know that it takes time for changes to take hold so that we can truly determine if the anticipated benefits outweigh the unintended consequences. I will review the impact of any change that is approved and report back to the Council if there are any concerns.

Assistant Chief Polly Olson