



City of Appleton

100 North Appleton Street
Appleton, WI 54911-4799
www.appleton.org

Meeting Minutes Human Resources & Information Technology Committee

Wednesday, October 9, 2019

6:30 PM

Council Chambers, 6th Floor

1. Call meeting to order

2. Roll call of membership

Present: 5 - Spears, Van Zeeland, Thao, Siebers and Fenton

3. Approval of minutes from previous meeting

[19-1474](#)

Minutes from 9/17/19

Attachments: [Minutes 9.17.19.pdf](#)

Siebers moved, seconded by Fenton, that the Minutes be approved. Roll Call.

Motion carried by the following vote:

Aye: 4 - Van Zeeland, Thao, Siebers and Fenton

Abstained: 1 - Spears

4. **Public Hearings/Appearances**

5. **Action Items**

[19-1319](#)

Request to approve Mayor salary for the 2020-2024 term.

Attachments: [elected official info.pdf](#)

[elected official info #2.pdf](#)

[Elected official salary survey.pdf](#)

Motion that the Mayor's salary be approved with a 1.5% increase each of the years of the term.

2020-2021 \$102,003

2021-2022 \$103,533

2022-2023 \$105,086

2023-2024 \$106,662

Spears moved, seconded by Thao, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Spears, Van Zeeland, Thao, Siebers and Fenton

[19-1320](#)

Request to approve City Attorney salary for the 2020-2024 term.

Motion made to set the Attorney salary for 2020 and add a 2% increase each of the following years.

2020-2021 \$131,000

2021-2022 \$133,620

2022-2023 \$136,292

2023-2024 \$139,018

Spears moved, seconded by Van Zeeland, that the Report Action Item be amended. Roll Call. Motion carried by the following vote:

Aye: 4 - Spears, Van Zeeland, Thao and Fenton

Nay: 1 - Siebers

Spears moved, seconded by Siebers, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Spears, Van Zeeland, Thao, Siebers and Fenton

[19-1492](#)

Request to approve the Aldermanic Salary for the 2021 election year.

Attachments: [Elected Alderperson official salary.pdf](#)

Siebers moved, seconded by Spears, that the Report Action Item be held. Roll Call. Motion carried by the following vote:

Aye: 4 - Spears, Van Zeeland, Thao and Fenton

Nay: 1 - Siebers

[19-1490](#)

Request to approve the Appleton Police Professional Association 2020-2024 contract with changes per the tentative agreement and rates changes of:

2020: 1.00% on April 1st and 1.25% on October 1st

2021: 1.00% on April 1st and 1.25% on October 1st

2022: 1.00% on April 1st and 1.50% on October 1st

2023: 1.50% on April 1st and 1.50% on October 1st

Attachments: [APPA Tentative Agreement 9-27-19 final.pdf](#)

Siebers moved, seconded by Spears, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Spears, Van Zeeland, Thao, Siebers and Fenton

6. Information Items

[19-1491](#)

The committee will meet in closed session to discuss status of labor negotiations, pursuant to the exemptions contained in State Statutes 19.85 (1) (c) and (e). The Committee will then reconvene into an open session and conduct further business.

Motion to go into closed session VanZeeland/Siebers, Approved 5/0. Meeting went into recess

Motion to rise and report Siebers/Spears. Approved 5/0. Meeting reconvened

[19-1489](#)

Recruitment status report 10/3/19

Attachments: [RSR thru 10-3-19.pdf](#)

This item was presented

7. Adjournment

**Siebers moved, seconded by Spears, that the meeting adjourn be approved.
Roll Call. Motion carried by the following vote:**

Aye: 5 - Spears, Van Zeeland, Thao, Siebers and Fenton