



City of Appleton

100 North Appleton Street
Appleton, WI 54911-4799
www.appleton.org

Meeting Minutes Human Resources Committee

Monday, June 9, 2014

6:00 PM

Council Chambers, 6th Floor

1. Call meeting to order

2. Roll call of membership

Present: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt,
Alderperson Garb and Alderperson Spears

3. Approval of minutes from previous meeting

[14-1029](#)

Approval of minutes from both 4/7/14 and 5/12/14

Alderperson Croatt moved, seconded by Alderperson Trauger, that the Minutes be approved. Roll Call. Motion carried by the following vote:

Excused: 4 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt and
Alderperson Garb

Abstained: 1 - Alderperson Spears

4. **Public Hearings/Appearances**

5. **Action Items**

[14-1034](#)

Request approval of grade changes for the following positions on the
2014 Seasonal Pay Plan:

Facility Manager I

Program/Activity Leader II and III

Lifeguard II and III

Lifeguard I (new)

Changes to be effective in 2015

Attachments: [Seasonal Pay plan memo Behnke.pdf](#)

[Seasonal reclassification memo 6-9-14.pdf](#)

[Seasonal Salary Schedule 2014 \(with Recreation Positions\).pdf](#)

[Seasonal rates comparison 2014.pdf](#)

Alderperson Croatt moved, seconded by Alderperson Garb, that the Report Action Item be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderperson Konetzke, Alderperson Trauger, Alderperson Croatt,
Alderperson Garb and Alderperson Spears

[14-1030](#) Request to approve the new Critical Incident Stress Debriefing Policy

Attachments: [cisd - non sworn staff.doc](#)

Alderson Croatt moved, seconded by Alderson Trauger, that the Report Action Item be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Trauger, Alderson Croatt, Alderson Garb and Alderson Spears

6. Information Items

[14-1028](#) H.R. Working action agenda for 6/6/14

Attachments: [Copy of Copy of Copy of Copy of HR Committee Working Action Agenda 6-02-14 \(Exel Ver \) \(2\).xls](#)

This Presentation was received and filed

[14-1031](#) Changes to the General Safety Policy

Attachments: [General Safety Policy.pdf](#)

This Presentation was received and filed

[14-1032](#) Changes to the ADA policy

Attachments: [ADA Draft.pdf](#)

This Presentation was received and filed

[14-1033](#) Recruitment Status Report for 6/6/14

Attachments: [RSR thru 6-6-14.doc](#)

Alderson Croatt moved, seconded by Alderson Spears, that the Presentation be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Trauger, Alderson Croatt, Alderson Garb and Alderson Spears

7. Adjournment

Alderson Croatt moved, seconded by Alderson Spears, that the meeting be adjourned be approved. Roll Call. Motion carried by the following vote:

Aye: 5 - Alderson Konetzke, Alderson Trauger, Alderson Croatt, Alderson Garb and Alderson Spears