



"...meeting community needs...enhancing quality of life."

**APPLETON FIRE DEPARTMENT
MID-YEAR REVIEW
All figures through June 30, 2024**

Significant 2024 Events

In January, the department participated in a 2% Fire Dues Audit with the Wisconsin Department of Safety and Professional Services to confirm compliance with the state regulations for fire department dues entitlement. In 2023, the department received \$311,579 in fire insurance dues funding through this program for continued partial funding of public education and fire prevention programming.

The department received an Assistance to Firefighters Grant for \$192,000 to provide paramedic training for four Appleton Fire Department personnel. All four have successfully completed Paramedic school at Fox Valley Technical College and the national testing requirements needed to be licensed as a paramedic. The Appleton Fire Department is finalizing the work on a \$1.9 million regional radio grant through the Assistance to Firefighters Grant (AFG). The grant provided intrinsically safe portable radio components for eighteen fire and EMS agencies in Outagamie County. As host agency, the department coordinated agency purchases and distribution. The final step of programming the radios was the responsibility of the vendor. The department put the new radios into service this past June. The department also received approximately \$24,000 from Firehouse Sub Foundation to purchase eight video laryngoscopes, and \$8,200 from the Hazardous Materials Emergency Preparedness (HMEP) grant to host a 'Battery Emergencies' class focusing on transportation incidents. The department has a pending \$400,000 Assistance to Firefighter's Grant for cardiac monitors as another step toward paramedic engine companies.

Staff members from the Appleton Fire and Police Departments worked tirelessly along with state representatives to push forward legislation defining and formalizing the role of the armed Tactical Emergency Medical Services (TEMS) medic. In late March, Governor Tony Evers signed into law Senate Bill 829 at Fire Station #1 allowing a Tactical Emergency Medical Services (TEMS) professional to carry a firearm in prohibited areas. This bill adds an exception that mirrors the exception for law enforcement officers for a tactical emergency medical services professional who is certified as such by the Law Enforcement Standards Board and acting in the line of duty.

The Emergency Medical Services Division completed a significant amount of work to ensure the department's records management system is compliant with the current edition of the National Emergency Medical Services Information System (NEMSIS), which is the universal standard for how patient care information is collected. NEMSIS 3.5 was designed to increase the accuracy and efficiency of documentation, enhance health information exchange, and ultimately improve

patient care. In addition, this division is developing the framework for paramedic engine companies in 2025.

In the first half of 2024, the department had three retirements and a resignation. The positions included two Lieutenants, a Driver/Engineer, and a Firefighter. The positions were filled through internal promotions and a vacancy in the firefighter position. The department participated in the regional hiring process and hired a recruit firefighter in May. He joined the rank of the front-line operations staff after a six-week recruit academy in late June. Another internally managed hiring process is underway to fill the existing five firefighter vacancies. The department plans to hold an additional recruit academy in the fall for these positions. The department's Resource Development Division held an Acting Officer Academy in February which qualified two additional personnel to fill the role of company officer as needed due to vacations or other vacancies. In April, a two-week Driver's Academy was held utilizing fire department staff as instructors to qualify an additional six personnel to drive as needed.

During the first part of the year, our fire department's training focused on refining our search and rescue operations, specifically victim rescue tactics, in alignment with the latest guidelines from Underwriters Laboratories Fire Safety Research Institute (UL/FSRI). These tactical adjustments are designed to enhance our efficiency and effectiveness in locating and rescuing victims in fire situations. By integrating these evidence-based strategies, we aim to significantly increase the chances of survival for any individuals trapped in fires, ensuring our response is both swift and methodical. This proactive approach underscores our commitment to adopting the most advanced and proven methods to safeguard our community.

This May marked five years since Driver/Engineer Mitch Lundgaard was killed in the line of duty. Multiple remembrance events were held for the fire department as park construction continues to move forward. Fundraising efforts continue and construction of the park has begun. During this phase of the project, basketball and pickleball courts with lights and a sport court plaza with shade and seating were installed. In addition, a multi-use sport field and two playgrounds for various aged children has been constructed along with interior pathways connecting these amenities. In the next phase, the pavilion will be constructed in spring 2025, and additional paved trails will be installed. Representatives from the Appleton Fire Department, the Lundgaard family, and City staff are involved with this project.

A new fee schedule took effect on January 1, 2024. Due to this, the Fire Prevention Division has seen an increased awareness of false alarms by local businesses. Although it hasn't yet, this awareness should translate to reduced false alarm responses. Another part of the fee structure increase was an increase in fire protection plan review and permit fees. This increase has helped cover the cost to the city for performing this service.

ADMINISTRATION

Objectives

- Identify currently provided service levels and evaluate their effectiveness and customer value.
- Address service needs created by continued City growth.
- Plan and prepare operational and capital budgets.
- Maintain staffing levels as detailed in the table of organization and approved by the Common Council
- Continue the development of joint service opportunities and regional relationships with neighboring fire departments.
- Enhance internal and external communications and working relationships.
- Continue to implement the records management system (RMS) for improved reporting capabilities.

FIRE SUPPRESSION

Objectives

- Identify and develop pre-fire plans for new structures, update pre-fire plans for existing structures, and develop emergency response plans for special events which present potential risks within the community.
- Proactively pursue, with our regional partners, the enhancement of our current mutual aid agreements and automatic aid agreements, evaluation of shared resources, updating of emergency management planning, and cooperative training exercises to help reduce the threats to our regional security and economy.
- Identify and develop employee safety programs, practices, and training for reducing the impact of lost time work-related injuries.

SPECIAL OPERATIONS

Objectives

- Provide for local hazardous materials response in jurisdictions as defined by contract.
- Seek grant opportunities for equipment and training available through local and State organizations.
- Maintain necessary equipment and skill levels for local incidents.
- Continue the partnership with Winnebago County (Oshkosh Fire Department) and Brown County (Green Bay Metro Department)
- Provide specialized emergency response to include local hazardous materials response, confined space rescue, water rescue, structural collapse response, and trench rescue

RESOURCE DEVELOPMENT

Objectives

- Maintain compliance with federal and State mandatory class requirements.
- Investigate and encourage attendance at specialized training to expand personal growth and development.
- Facilitate and coordinate the Safety Committee meetings for the department to promote health and safety among employees.
- Seek opportunities to provide leadership training, including command level training, through internal and/or external sources.
- Continuing to define our role as fire and EMS providers at active shooter incidents.

EMERGENCY MEDICAL SERVICES

Objectives

- Provide timely, state-of-the-art pre-hospital care to all people within our service area.
- Provide quality, consistent pre-hospital medical training to all employees of the Fire Department
- Maintain compliance with department, local and State codes, laws, guidelines, and regulations.
- Provide quality, consistent pre-hospital medical training to all employees of the Fire Department
- Ensure continuous program development and quality improvement.
- Work with our Medical Director to monitor the percentage of cardiac patients who were discovered in ventricular fibrillation that survived and were discharged from the hospital.
- Participate with other fire departments, Gold Cross Ambulance, and other agencies during medical training or exercises.

FIRE PREVENTION & PUBLIC EDUCATION

Objectives

- Perform all state-mandated fire and life safety inspections in all buildings, and all plan reviews of State and locally required fire protection systems.
- Review all license applications for compliance with the provisions of the Fire Prevention Code.
- Continue proactive involvement with all City departments, as well as surrounding community departments to create a more consistent and cohesive code enforcement process throughout our community.
- Continue pre-incident planning using a computer-aided drafting program.
- Develop, implement, coordinate, and evaluate risk reduction programs designed to meet the needs of our community's diverse populations.
- Provide public information at emergency incidents and throughout the year.
- Define media relationship strategy as method/vehicle to communicate prevention messages.
- Enhance fire and life safety awareness in the City of Appleton.

TECHNICAL SERVICES

Objectives

- Provide and track all preventive, scheduled, and emergency maintenance on all non-motorized equipment to meet applicable standards.
- Research, purchase, and distribute equipment needed by the department.
- Provide ongoing technical training for department personnel.

Areas of Primary Concentration in 2025

In 2025, the Appleton Fire Department will concentrate on the following:

- Continue the review of issues and potential solutions to the drop in response time performance within the city and to seek opportunities to increase effective use of existing resources.
- Recruit and train employees to fill vacant positions within the authorized table of organization.
- Continue work on implementation of the fire service records management system.
- Continue working with our automatic aid partners--the Town of Grand Chute, Villages of Fox Crossing, Kimberly and Combined Locks, and the Cities of Neenah and Menasha.

Budget Performance Summary

**City of Appleton Fire Department
Mid-Year Budget Report
For the Period Ending June 30, 2024**

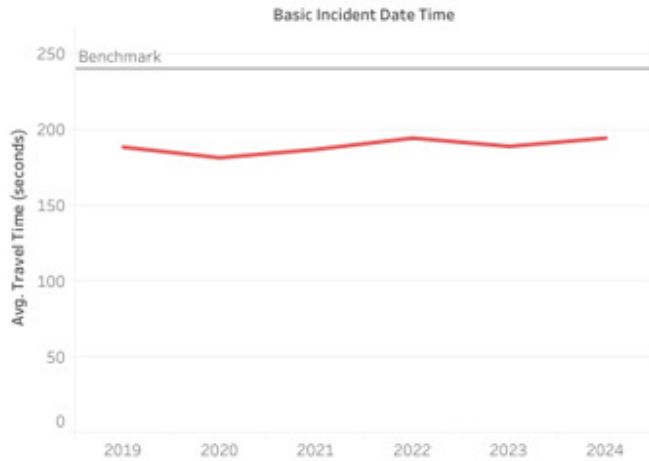
Description	Year-to-Date Expense	Full Year Amended Budget	Percent of Amended Budget
Administration	\$295,312	\$622,317	47.5%
Fire Suppression	\$5,391,272	\$10,755,470	50.3%
Special Operations	\$88,912	\$190,975	43.0%
Resource Development	\$88,765	\$187,938	47.2%
Emergency Medical Services	\$451,077	\$957,110	47.1%
Fire Prevention/Public Education	\$602,176	\$1,319,546	45.6%
Technical Services	\$222,105	\$456,322	48.7%
Fire Department Total	\$7,139,619	\$14,489,678	49.3%

Appleton Fire Department

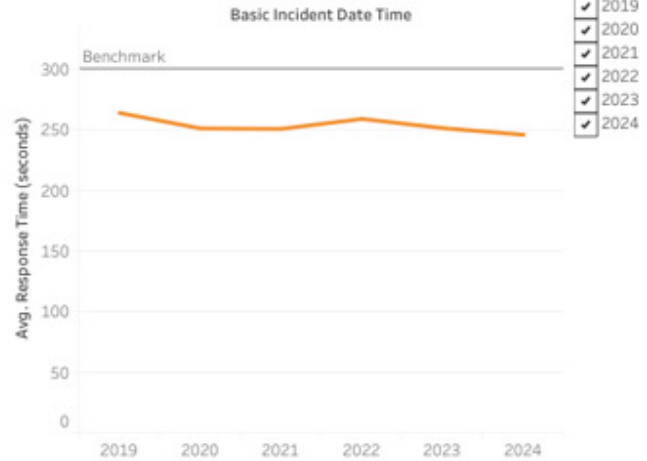
With our partners, the Appleton Fire Department protects the community with exceptional service. We pursue excellence and enhance the quality of life in Appleton and our regional community. The department is responsible for saving lives and protecting property with exceptional service. The role of the Fire Department is evolving to improve awareness of all facets of life safety.

All 2024 numbers are reflective through June 30, 2024.

Travel Time

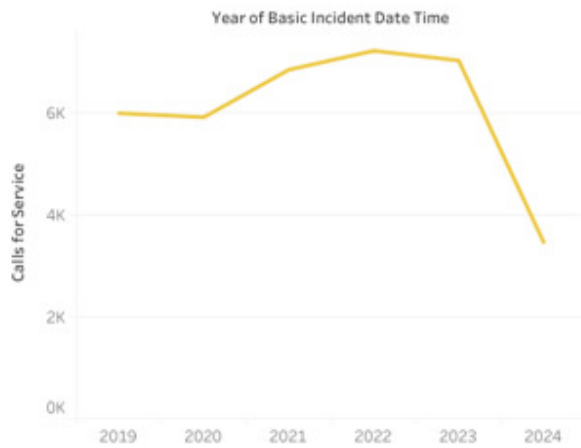


Response Time

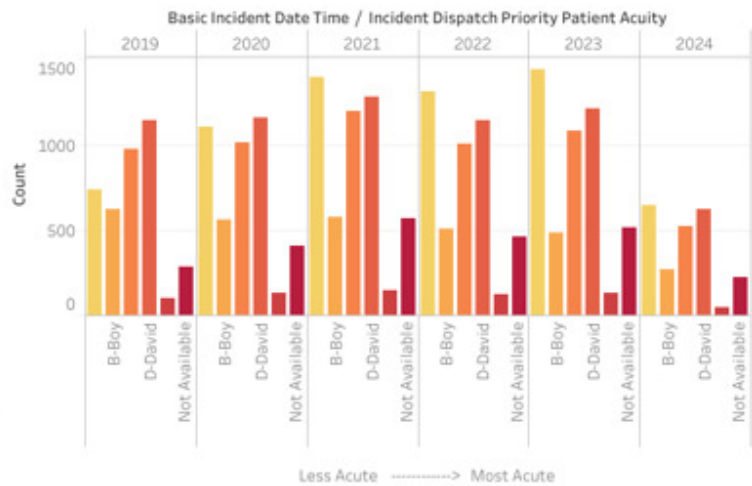


- Year
- Null
 - 2019
 - 2020
 - 2021
 - 2022
 - 2023
 - 2024

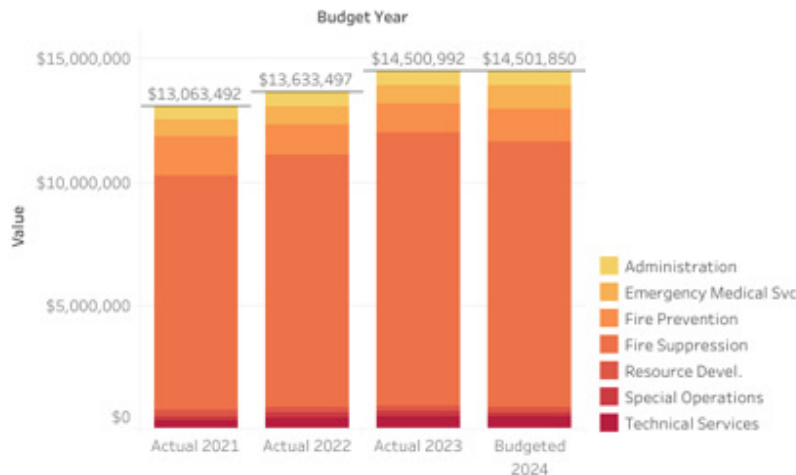
Total Calls for Service



Patient Acuity



Department Budget Summary



The electronic version of this dashboard includes a second page with charts illustrating

number of incidents categorized by type and incidents by station.

Appleton Fire Department Cont.

Incidents by Type



Incidents by Station

