



FIRE DEPARTMENT

APPLETON FIRE DEPARTMENT MID-YEAR REVIEW All figures through June 30, 2025

Significant 2025 Events

The Emergency Medical Services Division focused on our July 1, 2025, service upgrade to paramedic non-transport. Significant work was completed to develop clinical care patient treatment guidelines and purchase additional equipment such as cardiac monitors, narcotics vaults for our apparatus, and many other smaller items needed to perform the work. There was a strong focus on emergency medical training for the entire fire department. There was significant emphasis placed on learning the new equipment, refreshing paramedic skills, and educating the entire department on our new capabilities. Efforts were made to align our clinical care patient treatment guidelines and equipment with our private transport partner with the ultimate goal of improving patient care outcomes.

The National Fire Incident Reporting System (NFIRS) has served as the nation's primary system for collecting fire incident data since it was established in 1975. The Appleton Fire Department began limited reporting to NFIRS including only structure fires in the late 80's and all incident reports in 2007. The U.S. Fire Administration has identified that NFIRS no longer supports their needs and has become outdated. NFIRS will sunset on January 31, 2026. Prior to that time, the department will complete the full transition from NFIRS to the new National Emergency Response Information System (NERIS) for fire-based, all-hazards incident reporting and data analytics for the fire service. Fortunately, the department's existing records management system will accommodate this transition which is slated for completion by region. Our region will transition in December, and staff will be trained on the changes to the system later this year.

In the first half of 2025, the department had five retirements. The positions included one Captain, three Lieutenants, and a Driver/Engineer. The positions were filled through internal promotions and vacancies in the firefighter position. One of our existing firefighters received military orders for a one-year deployment. Therefore, the department requested an overhire for that position. The department completed a hiring process to fill the six firefighter vacancies in May, and they will begin staffing operations positions in late July.

Human Resources lead contract negotiations with the fire department and union leadership. It is expected that the contract ratification will be complete by the end of August.

The department's Resource Development Division held a Swiftwater Rescue class in May which qualified nine additional personnel for our Swiftwater Rescue Team. In April, a two-week Driver's Academy was held utilizing fire department staff as instructors to qualify an additional four personnel to drive as needed.

This May marked six years since Driver/Engineer Mitch Lundgaard was killed in the line of duty. The City of Appleton Parks and Recreation Department broke ground on the pavilion and restrooms at Lundgaard Park in the spring. Representatives from the Appleton Fire Department, the Lundgaard family, and City staff continue to be involved with this project.

The Prevention Division continued to stay busy with education, engineering, and code enforcement. A new Sparky costume was purchased with a donation. This costume is used in the education program. The division provided education at several large events this year, including Oktoberfest and Kids Expo, and at numerous smaller events. The Prevention Division continues to be engaged in the development process in the City of Appleton. Engagement starts at the planning phase and continues through the transition to an open business. Projects worked on this year include the Wilden Portfolio Park, Ope Brewing, the 222 Building remodel, and several large residential developments. Lastly, the Prevention Division continues to ensure a safe built environment in the City of Appleton through code enforcement. The Division completed over 5,000 inspections in the past year, with only two citations being issued. This demonstrates the Division's commitment to working with businesses to gain compliance.

ADMINISTRATION

Objectives

- Identify current service levels and evaluate their effectiveness and customer value.
- Address service needs created by continued City growth.
- Plan and prepare operational and capital budgets.
- Maintain staffing levels as detailed in the table of organization and approved by the Common Council
- Continue the development of joint service opportunities and regional relationships with neighboring fire departments.
- Enhance internal and external communications and working relationships.
- Transition from the existing incident reporting system to the National Emergency Response Information System. (NERIS)

FIRE SUPPRESSION

Objectives

- Identify and develop pre-fire plans for new structures, update pre-fire plans for existing structures, and develop emergency response plans for special events which present potential risks within the community.
- Proactively pursue, with our regional partners, the enhancement of our current mutual aid agreements and automatic aid agreements, evaluation of shared resources, updating of emergency management planning, and cooperative training exercises to help reduce the threats to our regional security and economy.
- Identify and develop employee safety programs, practices, and training for reducing the impact of lost time from work-related injuries.

SPECIAL OPERATIONS

Objectives

- Provide for local hazardous materials response in the City and in Outagamie, Calumet, and Manitowoc counties as defined by contract.
- Maintain necessary equipment and skill levels for local incidents.
- Continue the partnership with Winnebago County (Oshkosh Fire Department) and Brown County (Green Bay Metro Department).
- Provide specialized emergency response including: local hazardous materials response, confined space rescue, water rescue, structural collapse response, and trench rescue.
- Seek grant opportunities for equipment and training available through local and State organizations.

RESOURCE DEVELOPMENT

Objectives

- Maintain compliance with federal and State mandatory class requirements.
- Investigate and encourage attendance at specialized training to expand personal growth and development.
- Facilitate and coordinate the Safety Committee meetings for the department to promote health and safety among employees.
- Seek opportunities to provide leadership training, including command level training, through internal and/or external sources.
- Continuing to define our role as fire and EMS providers at active shooter incidents.

EMERGENCY MEDICAL SERVICES

Objectives

- Provide timely, state-of-the-art pre-hospital care for all people within our service area.
- Provide quality, consistent pre-hospital medical training to all employees of the Fire Department
- Maintain compliance with department, local and State codes, laws, guidelines, and regulations.
- Ensure continuous program development and quality improvement.
- Work with our Medical Director to monitor the percentage of cardiac patients who were discovered in ventricular fibrillation that survived and were discharged from the hospital.
- Participate with other fire departments, Gold Cross Ambulance, and other agencies during medical training or exercises.

FIRE PREVENTION & PUBLIC EDUCATION

Objectives

- Perform all state-mandated fire and life safety inspections in all buildings, and all plan reviews of State and locally required fire protection systems.
- Review all license applications for compliance with the provisions of the Fire Prevention Code.
- Continue proactive involvement with all City departments, as well as surrounding community departments to create a more consistent and cohesive code enforcement process throughout our community.
- Continue pre-incident planning using a computer-aided drafting program.
- Develop, implement, coordinate, and evaluate risk reduction programs designed to meet the needs of our community's diverse populations.
- Provide public information at emergency incidents and throughout the year.
- Define media relationship strategy as method/vehicle to communicate prevention messages.
- Enhance fire and life safety awareness in the City of Appleton.
- Foster a safer built environment through fire protection engineering and code enforcement.
- Raise the quality of life and reduce the risk of injury in the City by providing fire and life safety education.

TECHNICAL SERVICES

Objectives

- Provide and track all preventive, scheduled, and emergency maintenance on all non-motorized equipment to meet applicable standards.
- Research, purchase, and distribute equipment needed by the department.
- Provide ongoing technical training for department personnel.

Areas of Primary Concentration in 2025

In 2025, the Appleton Fire Department will concentrate on the following:

- Improve patient care outcomes through the service upgrade to paramedic non-transport.
- Transition from the existing national reporting system to the National Emergency Response Information System (NERIS).
- Continue the review of issues and potential solutions to the drop in response time performance within the city and seek opportunities to increase effective use of existing resources.
- Recruit and train employees to fill vacant positions within the authorized table of organization.
- Continue working with our automatic aid partners--the Town of Grand Chute and the Cities of Neenah and Menasha.

Budget Performance Summary

**City of Appleton Fire Department
Mid-Year Budget Report
For the Period Ending June 30, 2025**

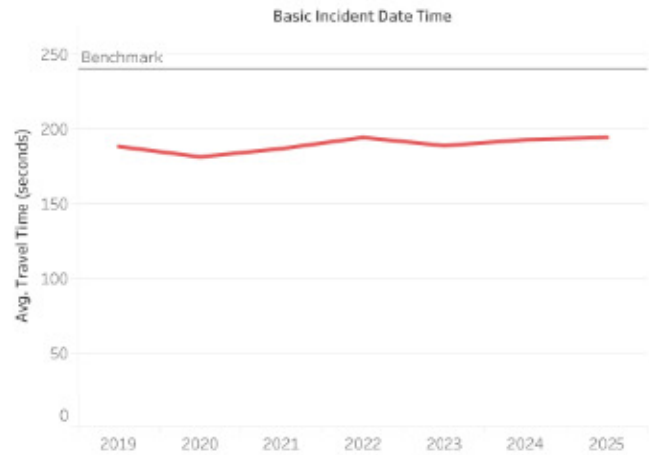
Description	Year-to-Date Expense	Full Year Amended Budget	Percent of Amended Budget
Administration	\$298,857	\$630,797	47.4%
Fire Suppression	\$5,100,943	\$11,090,472	46.0%
Special Operations	\$32,414	\$194,883	16.6%
Resource Development	\$97,010	\$197,243	49.2%
Emergency Medical Services	\$358,605	\$985,733	36.4%
Fire Prevention/Public Education	\$549,616	\$1,346,953	40.8%
Technical Services	\$193,717	\$465,457	41.6%
Fire Department Total	\$6,631,162	\$14,911,538	44.5%

Appleton Fire Department

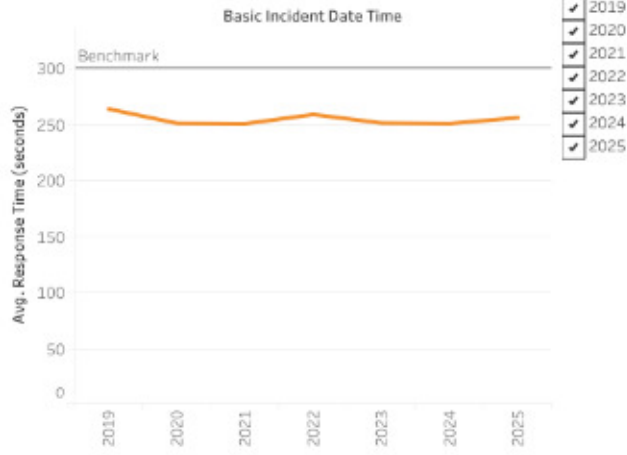
With our partners, the Appleton Fire Department protects the community with exceptional service. We pursue excellence and enhance the quality of life in Appleton and our regional community. The department is responsible for saving lives and protecting property with exceptional service. The role of the Fire Department is evolving to improve awareness of all facets of life safety.

All 2025 values are reflective through June 30, 2025.

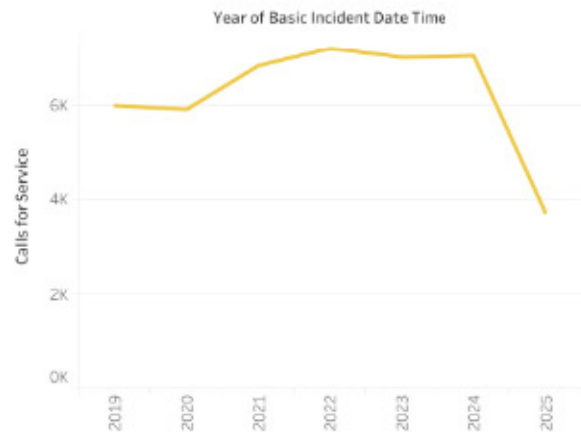
Travel Time



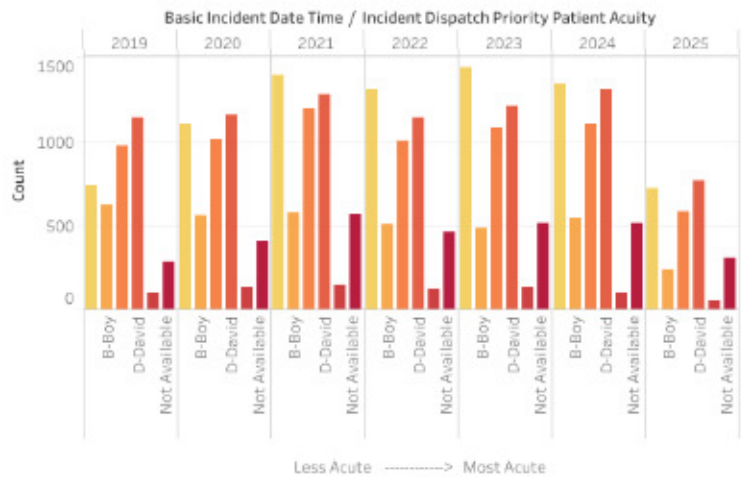
Response Time



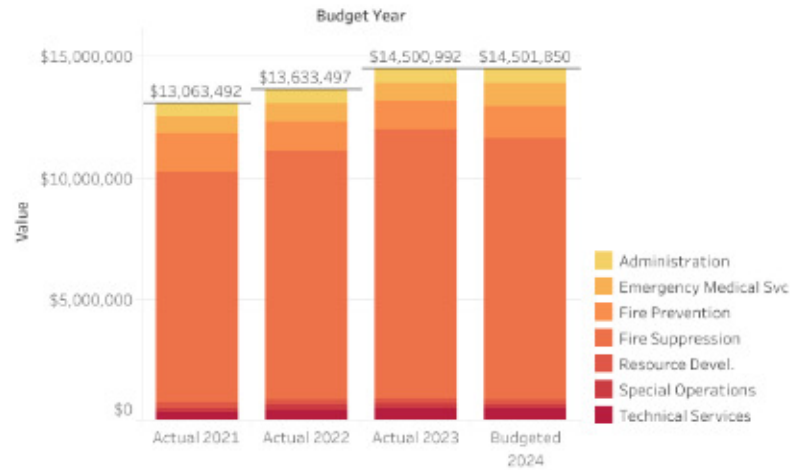
Total Calls for Service



Patient Acuity



Department Budget Summary



The electronic version of this dashboard includes a second page with charts illustrating

number of incidents categorized by type and incidents by station.

Appleton Fire Department Cont.

Incidents by Type



Incidents by Station

