



City of Appleton

100 North Appleton Street
Appleton, WI 54911-4799
www.appleton.org

Meeting Minutes Human Resources & Information Technology Committee

Wednesday, October 12, 2022

6:30 PM

Council Chambers, 6th Floor

1. Call meeting to order

2. Roll call of membership

Present: 5 - Thao, Fenton, Alfheim, Hartzheim and Croatt

3. Approval of minutes from previous meeting

[22-1281](#)

Minutes 9/14/22.

Attachments: [HRIT Minutes 9-14-22.pdf](#)

Hartzheim moved, seconded by Croatt, that the minutes be approved. Roll Call.

Motion carried by the following vote:

Aye: 5 - Thao, Fenton, Alfheim, Hartzheim and Croatt

4. **Public Hearings/Appearances**

5. **Action Items**

[22-1240](#)

Request to Approve the Fire Fighter 2023-2025 Contract.

Attachments: [Fire TA August 19, 2022 for HR Committee.pdf](#)

[Fire Fighter Contract 2023.pdf](#)

Hartzheim moved, seconded by Croatt, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Thao, Fenton, Alfheim, Hartzheim and Croatt

[22-1241](#)

Request to Approve the Fringe Benefit Policy Changes.

Attachments: [Fringe Benefit Policy 2022.pdf](#)

Croatt moved, seconded by Alfheim, that the Report Action Item be recommended for approval. Roll Call. Motion carried by the following vote:

Aye: 5 - Thao, Fenton, Alfheim, Hartzheim and Croatt

6. Information Items

[22-1268](#)

2023 Technology Services Budget.

Attachments: [2023 Information Technology Budget.pdf](#)
[2023 IT Cap Projects Fund.pdf](#)
[2023 TO Changes.pdf](#)

This Presentation was received and filed

[22-1266](#)

2023 Human Resources Budget.

Attachments: [2023 Human Resources Final From Finance 10-5-2022.pdf](#)
[2023 HR Supplemental.pdf](#)

This Presentation was received and filed

[22-1270](#)

Addition of Voluntary Vision Plan.

Attachments: [Delta Vision Full Plan.pdf](#)
[Delta Vision Materials Only Plan.pdf](#)
[Delta Vision Premium.pdf](#)

This Presentation was received and filed

[22-1242](#)

Changes to CISD (Critical Incident Stress Debriefing) Policy.

Attachments: [CISD Policy S&B 2022.pdf](#)

This Presentation was received and filed

[22-1243](#)

Changes to the Code of Conduct Policy.

Attachments: [Code of Conduct 2021 \(1\).pdf](#)

This Presentation was received and filed

[22-1244](#)

Changes to Confined Space Entry Policy.

Attachments: [Confined Space Entry - 6-15-2022 Revision \(2\).pdf](#)

This Presentation was received and filed

[22-1239](#)

Recruitment Status Report through 10/6/22.

Attachments: [RSR 10.6.22.pdf](#)

This Report Item was received and filed

7. Adjournment

Hartzheim moved, seconded by Alfheim, that the meeting be adjourned. Roll Call. Motion carried by the following vote:

Aye: 5 - Thao, Fenton, Alfheim, Hartzheim and Croatt