

			HR Committee Working Action Agenda						<i>Revision Date: 8/24/2015</i>
Budget / Action Category	Project	Status	Projected Resolution Date	Dates Critical	Process Point	Committee/Council Accountability	Action Needed	NOTES	
					*Pending *Active *Stalled *Complete		*Informational *Direction *RATIFICATION	<i>Note: Items involving contract negotiations or arbitrations may need closed session discussion prior to Committee and Council action.</i>	
14010 General Administration:									
Compensation Plan:	Compensation Administration	Open	12/31/2015		Active		Informational	Updating Market data-will present recommendations to Committee this Fall.	
PE System Implementation									
	Performance Management System:	Open			Active		Informational	Ongoing training and enhancement of PE system Implementing employee onboarding Educational presentation to committee on Competencies, PE system and P4P system.	
Health Care Reform	Health Insurance Planning and Administration:	Open		9/30/2015	Active		Informational	Waiting for final renewal numbers	
Employee Clinic	Discussion with Outagamie County and Appleton Area School District about an employee clinic	Open	12/31/2015	Ongoing	Active		Ratification	Setting up meeting in September to review ROI information and to discuss next steps.	
Plan Design	Discussion future benefit design and modifications	Open	12/31/2015	9/30/2015	Active		Ratification	Introducing Biometric testing incentives. 2016-Employee only, 2017 and 2018-EE and Spouse and 2019-Results. Proposal to Council later this year for approval	
							Informational	Urgent care and Smart Choice MRI	
							Informational	Change in how oral surgeries are covered	
							Informational	Health Care Reform update for committee	
Policy Updates:									
	Accident Reporting and Investigation	OPEN	12/30/2015		Active		Ratification	HR Staff Reviewing	
	Affirmative Action	CLOSED	12/30/2015		Complete		informational	HR Staff Reviewing	
	Attendance	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing	
	FLSA	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing	
	FMLA	OPEN	12/31/2015		Active		Ratification	HR Staff Reviewing	
	Harrasment & Discrimination	CLOSED	12/30/2015		Complete		informational	HR Staff Reviewing	
	Media Relations	OPEN	12/31/2015		Active		Ratification	Waiting for Communications Coordinator's response	
	Moving Expense	CLOSED	12/31/2015		Complete		informational	No longer have a need for this policy	
	Public Records	CLOSED	12/30/2015		Complete		informational	Presented 5-11-15 to HR Committee	
	Restricted Duty	CLOSED	12/30/2015		Complete		informational	HR Staff Reviewing	

