



POLICE DEPARTMENT

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To: Alderperson Croatt, Safety and Licensing Committee Chairperson
Alderperson Hartzheim, HR/IT Committee Chairperson

From: Chief Polly Olson

Date: September 27, 2023

Subject: Informational Item – S&L
Action Item – HR/IT

We have received written notice of Captain Frisch retiring on January 3rd, 2024. There may be one – two additional supervisors leaving within the next few months. To sufficiently staff for adequate patrol supervision, we would like to promote Sgt. Edwards to lieutenant effective December 1st, 2023.

Our first-line supervisors are critical for our patrol response and day-to-day operations. It is important they receive the proper training, and with the amount of turnover and the challenges that are present, we are requesting to over hire for the one FTE position to continue to provide the level of service required.

The funds for this over hire would be from salary savings due to some unexpected officer vacancies which have happened throughout the year. The estimate is \$931 in 2023 and \$107 in 2024 = \$1,038 total in budget impact.