

COMMUNITY DEVELOPMENT

Director of Community Development: Kara J. Homan

Deputy Director of Community Development: David M. Kress

MISSION STATEMENT

The Community Development Department proactively fosters a healthy economy and a strong, welcoming community.

DISCUSSION OF SIGNIFICANT 2024 EVENTS

Created the Mayor's Taskforce on Housing Development Policy to address housing challenges facing our community and create vibrant, livable neighborhoods for all residents across the income spectrum.

Approved final plat of Southpoint Commerce Park Plat No. 4 consisting of 117.379 acres. The plat consists of new lots for industrial development and outlots for stormwater facilities and a future trailhead, trail, and Appleton Conservancy Park.

Approved final plat of Clearwater Creek plat resulting in the creation of 14 residential lots.

Facilitated rezoning to allow additional residential developments consisting of approximately 12 acres, which includes mixed use, single family, and multifamily.

Completed a zoning amendment to Mobile Service Structures to align with Wisconsin State Statutes and to ease administration.

In collaboration with Outagamie County, Town of Grand Chute, ECWRPC, Pillars, and other agencies, created a coalition to re-envision West College Avenue, known as "A New Avenue" (Mall Drive to Richmond Street).

Awarded SmithGroup the consulting services contract for the Comprehensive Plan Update and subarea planning.

Community & Economic Development

In concert with the City Attorney's office, negotiated a new development agreement for the reimagined US Venture project, in alignment with the College North Neighborhood Plan.

Partnered with DPW-Engineering to design, permit, and construct infrastructure for Southpoint Commerce Park expansion.

Collaboratively funded the Health Department's Resource Nagivator position with CDBG funding, strengthening collaboration with Appleton Police Department's Community Resources Unit in having the position embedded with their department.

In collaboration with the Finance Department, created a strategy and implemented a process to obligate the remaining American Rescue Plan Act (ARPA) funding.

In partnership with Valley Transit and Parks & Recreation, facilitated a process to identify and negotiate a joint development agreement for the Valley Transit Mixed Use Development Project.

Geographic Information System (GIS)

Upgraded Enterprise GIS to the latest software release that included desktop software, mobile applications and websites.

Migrated users from ArcMap Desktop software to a web based environment.

Released updated Property Info webpage.

<u>Assessing</u>

Planning

Successfully completed nearly 2,000 interior inspections above typical workload of sales, new construction, and permits. The inspections are now back on track to attempt an inspection on each property at least once in a ten-year period.

Inspections

Implemented new Code Compliance Inspector position.

Coordinated complexity of various commercial construction projects in and around City Center (Library Project, Fox Commons, WE Energies Vault, Merge/Urbane, RISE Apartments).

MAJOR 2025 OBJECTIVES

Planning: Lead and coordinate the Comprehensive Plan Update and subarea planning in collaboration with SmithGroup.

Lead and coordinate the Thrivent Ballard Community Plan.

Implement the City's updated Comprehensive Plan 2010-2030, providing input to development proposals and initiating zoning and subdivision code changes.

Collaborate with various departments (e.g. Parks & Recreation, Valley Transit, Fire, Health, Police, and Public Works) in functional area plans, program and policy development to ensure Citywide alignment.

<u>Community & Economic Development:</u> Facilitate Valley Transit Mixed Use Development Project joint development agreement and development related activities. Implement the Housing Development Policy Guide recommendations.

<u>Industrial Development:</u> Market, promote and sell land in the expanded Southpoint Commerce Park on the City's southeast side, as well as other miscellaneous business park land throughout the City.

<u>ARPA Implementation:</u> Provide support in administering ARPA grants to external entities and internally implement Community Development-related ARPA initiatives.

<u>Smart Development:</u> Target net new construction in a manner that accounts for long-term infrastructure and service delivery costs. Continue to prioritize infill development on existing City infrastructure within existing service areas (for Police, Fire, Parks & Recreation, Valley Transit, etc.).

<u>Inspections:</u> Continue work to integrate with Community Development, creating synergies and opportunities for collaboration. Identify efficient ways to enhance customer service while balancing the need for inspections and field work.

Continue to work through staffing recruitment and retention challenges, including succession planning and staff development.

GIS: Participate in the planning and implementation of data migration from iSeries to Tyler ERP.

Assessment: Conduct approximately 2,000 home inspections to update records in anticipation of a future revaluation.

<u>Development Review Enhancements</u>: Further improve and sustain communication and alignment between various divisions and departments involved in the City's development review process. Increase internal efficiencies and collaboration, and increase customer service and experience. This will include further refinement of processes leading up to the transition to Tyler ERP Enterprise Community Development.

			DEP	ART	MENT BUDG	ET S	SUMMARY									
Prog	Programs Actual						Budget									
Unit	Title		2022		2023	Ad	opted 2024	Am	ended 2024		2025	Change *				
Program	Revenues	\$	1,061,252	\$	1,301,985	\$	1,005,900	\$	1,005,900	\$	1,095,900	8.95%				
Program	Expenses															
15010 Administ			851,846		850,848		874,841		882,341		903,808	3.31%				
15020 Planning			314,835		300,971		318,151		318,151		341,358	7.29%				
15030 Marketing	q		165,848		130,239		140,584		140,584		135,381	-3.70%				
15040 New & R	edevelopment		250,248		517,876		125,520		142,520		109,049	-13.12%				
15050 Assessin	g		616,558		621,737		573,211		573,211		581,595	1.46%				
17036 Inspectio	ns & Plan Review		505,452		641,431		775,431		775,431		793,023	2.27%				
TO	TAL	\$	2,704,787	\$	3,063,102	\$	2,807,738	\$	2,832,238	\$	2,864,214	2.01%				
Expenses Comp	rised Of:															
Personnel			2,479,480		2,636,930		2,633,033		2,633,033		2,687,057	2.05%				
Training & Travel			23,517		22,669		26,620		34,120		29,120	9.39%				
Supplies & Materi	als		30,916		25,743		39,135		39,135		39,045	-0.23%				
Purchased Servic	es		170,874		377,760		108,950		125,950		108,992	0.04%				
Full Time Equiva	alent Staff:															
Personnel allocat	ed to programs		16.93		25.68		25.68		25.68		25.68					

Administration

Business Unit 15010

PROGRAM MISSION

For the benefit of staff, so that productivity, efficiency, product quality, delivery of service and job satisfaction are optimized, we will provide a healthy work environment including proper supervision, training, evaluation, coaching and support services to better the quality of life in Appleton.

PROGRAM NARRATIVE

Link to City Goals:

Implements Key Strategies #1: "Responsibly deliver excellent services", #2: "Encourage active community participation and involvement", #3: "Recognize and grow everyone's talents", #4: "Continually assess trends affecting the community and proactively respond", and #6: "Create opportunities and learn from successes and failures".

Objectives:

Develop policies, procedures and processes, and perform required reporting for the department.

Develop and enhance budget development, monitoring and evaluation proccesses.

Develop and enhance departmental communications and engagement efforts in coordination with the Mayor's office.

Continue to develop a standardized, coordinate-based and positionally accurate Geographic Information System (GIS) that meets the needs of all users.

Provide access to geographic and demographic information to City staff and, as appropriate, to the public.

Provide departmental leadership and organizational leadership for cross-department initiatives related to the community development and the built environment.

Prioritize staff training and development, and encourage collaborative work across the department and City enterprise.

Major changes in Revenue, Expenditures, or Programs:

No major changes.

Administration

Business Unit 15010

PROGRAM BUDGET SUMMARY

		Ac	tual		Budget							
Description		2022		2023	Ad	opted 2024	Amended 2024			2025		
Revenues												
480100 General Charges for Svc	\$	3,560	\$	5,727	\$	300	\$	300	\$	300		
501000 Miscellaneous Revenue		-		950		-		-		-		
Total Revenue	\$	3,560	\$	6,677	\$	300	\$	300	\$	300		
Expenses												
610100 Regular Salaries	\$	549.035	\$	562.942	\$	541,221	\$	541,221	\$	559,347		
610500 Overtime Wages	•	630		19		-	•	- ,	•	, .		
615000 Fringes		219,429		213,371		224,005		224,005		232,236		
620100 Training/Conferences		11,561		10,131		12,500		20,000		15,000		
620600 Parking Permits		11,378		11,809		12,120		12,120		12,120		
630100 Office Supplies		2,085		1,958		3,000		3,000		3,000		
630200 Subscriptions		341		120		400		400		400		
630300 Memberships & Licenses		4,087		5,307		4,990		4,990		4,90		
630500 Awards & Recognition		270		88		565		565		56		
630700 Food & Provisions		439		266		450		450		450		
630901 Shop Supplies		214		259		200		200		200		
631500 Books & Library Materials		-		446		400		400		40		
632001 City Copy Charges		7,467		5,235		8,500		8,500		7,200		
632002 Outside Printing		5,553		5,729		4,700		4,700		6,00		
632102 Protective Clothing		37		171		200		200		20		
632700 Miscellaneous Equipment		351		26		2,050		2,050		2,05		
640202 Recording/Filing Fees		30		70		75		75		7		
640400 Consulting Services		1,792		1,800		17,000		17,000		17,000		
640800 Contractor Fees		-		237		-		-				
641200 Advertising		4,481		4,712		3,500		3,500		3,500		
641307 Telephone		1,759		1,691		1,800		1,800		1,800		
641308 Cellular Phones		3,424		4,263		4,048		4,048		4,050		
642400 Software Support		3,145		2,390		1,500		1,500		2,700		
642501 CEA Operations/Maint.		13,224		9,338		16,094		16,094		14,989		
642502 CEA Depreciation/Replace		11,114		8,470		15,523		15,523		15,626		
Total Expense	\$	851,846	\$	850,848	\$	874,841	\$	882,341	\$	903,808		

DETAILED SUMMARY OF 2025 PROPOSED EXPENDITURES > \$15,000

<u>Consulting Services</u> Non-TID Planning & development projects,

miscellaneous GIS consulting, translation services	\$ 17,000
	\$ 17.000

Planning

Business Unit 15020

PROGRAM MISSION

For the benefit of the community, we are committed to advancing the goals of the City's Comprehensive Plan and guiding customers through the development review process, while ensuring compliance with relevant codes, ordinances and regulations.

PROGRAM NARRATIVE

Link to Key Strategies:

Implements Key Strategies #2: "Encourage active community participation and involvement", #4: "Continually assess trends affecting the community and proactively respond", #6: "Create opportunities and learn from successes and failures", and #7: "Communicate our success through stories and testimonials".

Objectives:

Provide timely services to the public, development community and other agencies; provide technical and administrative support to the Common Council, the Plan Commission, Community Development Committee, and Historic Preservation Commission in matters relating to the comprehensive plan, zoning and subdivision ordinances, annexations, rezoning, special use permits, historic building and site designations, historic certificate awards, zoning text amendments, future streets, subdivisions, site plan approvals, business licenses and public land dedications and discontinuances.

Encourage the continued economic development of the City by working with developers, their representatives and the general public to facilitate and expedite their requests for development approval or general planning assistance.

Improve and protect the health, safety and welfare of Appleton citizens consistent with the Appleton subdivision ordinance, zoning ordinance, comprehensive plan and policies adopted by the Common Council with good land use planning and zoning practices.

Continue to maintain effective and efficient procedures for meeting legal requirements that set forth the most expeditious time period in which planning and historic preservation applications must be processed.

Continue to coordinate the technical review group, plat review team and site plan review process.

Continue to monitor and maintain all elements of the comprehensive plan and all sections of the zoning ordinance and subdivision ordinance and process all suggested and required amendments to the comprehensive plan, zoning ordinance, subdivision ordinance and future land use map, zoning map and official street map.

Continue to implement the goals, objectives and policies of the statutory elements of the Comprehensive Plan.

Major changes in Revenue, Expenditures, or Programs: No major changes.

Planning

Business Unit 15020

PROGRAM BUDGET SUMMARY

		Ac	tual				Budget	jet		
Description	Description 2022		2023		Adopted 2024		Amended 2024			2025
Revenues										
500200 Zoning & Subdivision Fees	\$	18,925	\$	25,750	\$	34,000	\$	34,000	\$	34,000
Total Revenue	\$	18,925	\$	25,750	\$	34,000	\$	34,000	\$	34,000
Expenses										
610100 Regular Salaries	\$	224,469	\$	216,989	\$	233,596	\$	233,596	\$	240,604
615000 Fringes		90,366		83,879		84,555		84,555		100,754
620100 Training/Conferences		-		103		-		-		
Total Expense	\$	314,835	\$	300,971	\$	318,151	\$	318,151	\$	341,358

DETAILED SUMMARY OF 2025 PROPOSED EXPENDITURES > \$15,000

Marketing & Business Services

Business Unit 15030

PROGRAM MISSION

For the benefit of Appleton's current and prospective businesses and developers, so that business assistance services are identified and conveyed, and Appleton is selected as the prime location for investment, we will provide information and expertise to address business issues and promote the community.

Link to City Goals:

PROGRAM NARRATIVE

Implements Key Strategies #2: "Encourage active community participation and involvement", #3: "Recognize and grow everyone's talents", #4: "Continually assess trends affecting the community and proactively respond", #6: "Create opportunities and learn from successes and failures", and #7: "Communicate our success through stories and testimonials".

Objectives:

Continue to enhance the environment in Appleton to promote business and industry and attract investment.

Continue to examine ways in which City government can be improved to be more responsive, supportive and proactive to business needs.

Promote Appleton to the broader public, especially business and industry.

Conduct business retention and expansion visits.

Provide assistance and referrals for start-up and growing companies.

Assist and be responsive to prospective and established businesses and developers.

Promote the City's interest and develop positive relationships through active participation on various boards, committees and organizations.

Continue implementation of the Comprehensive Plan 2010-2030 and Economic Development Strategic Plan.

Major changes in Revenue, Expenditures, or Programs:

Reduction in Salaries and Fringe to reflect staff time allocated to administration in TIDs #7, #8, #11, and #12.

Marketing & Business Services

Business Unit 15030

PROGRAM BUDGET SUMMARY

Ac					Budget							
Description	2022		2023		Adopted 2024		Amended 2024			2025		
Expenses												
610100 Regular Salaries	\$	80,702	\$	82,706	\$	79,925	\$	79,925	\$	75,764		
615000 Fringes		26,306		25,360		28,659		28,659		27,617		
630300 Memberships & Licenses		6,436		2,482		10,000		10,000		10,000		
641200 Advertising		10,404		7,691		10,000		10,000		10,000		
659900 Other Contracts/Obligation		42,000		12,000		12,000		12,000		12,000		
Total Expense	\$	165,848	\$	130,239	\$	140,584	\$	140,584	\$	135,381		

DETAILED SUMMARY OF 2025 PROPOSED EXPENDITURES > \$15,000

<u>None</u>

New and Redevelopment Projects

Business Unit 15040

PROGRAM MISSION

For the benefit of targeted businesses and/or developers so that desired development occurs, we will prospect, encourage, direct, negotiate, coordinate and secure development projects.

Link to City Goals:

PROGRAM NARRATIVE

Implements Key Strategies #2: "Encourage active community participation and involvement", #4: "Continually assess trends affecting the community and proactively respond", and #6: "Create opportunities and learn from successes and failures".

Objectives:

Provide quality information and direction, as well as financial and technical assistance, to businesses seeking to expand or locate within the City.

Act as an ombudsman for developers pursuing investments in the City.

Increase the commercial and industrial components' respective shares of the City's tax base, giving highest priority to redevelopment areas and tax incremental financing districts.

Create developable parcels throughout the City, especially within the City's industrial and business parks, redevelopment districts, tax incremental financing districts and registered neighborhoods.

Identify Brownfield redevelopment sites within Appleton and, when feasible and appropriate, mitigate those sites to bring them back to community use.

Plan and manage projects to acquire land for industrial and business park expansion, provide necessary infrastructure to facilitate developments of raw land, and secure the appropriate public approvals to allow development to occur.

Major changes in Revenue, Expenditures, or Programs:

Reduction in Salaries and Fringe to reflect staff time allocated to administration in TIDs #7, #8, #11, and #12.

New and Redevelopment Projects

Business Unit 15040

PROGRAM BUDGET SUMMARY

	 Ac	tual		Budget						
Description	 2022		2023	Ad	opted 2024	Am	ended 2024		2025	
Revenues										
422400 Miscellaneous State Aids	\$ -	\$	250,000	\$	-	\$	-	\$	-	
Total Revenue	\$ -	\$	250,000	\$	-	\$	-	\$	-	
Expenses										
610100 Regular Salaries	\$ 145,029	\$	169,630	\$	92,947	\$	92,947	\$	79,856	
615000 Fringes	49,369		51,466		32,573		32,573		29,193	
640400 Consulting Services	55,850		46,780		-		17,000		-	
663000 Other Grant Payments	-		250,000		-		-		-	
Total Expense	\$ 250,248	\$	517,876	\$	125,520	\$	142,520	\$	109,049	

DETAILED SUMMARY OF 2025 PROPOSED EXPENDITURES > \$15,000

Assessing

Business Unit 15050

PROGRAM MISSION

The Appleton Assessor's Office, as a professional team, exists to maintain equitable market value assessments and serve as an informational resource to the community.

Link to City Goals:

PROGRAM NARRATIVE

Implements Key Strategies #4: "Continuously assess trends affecting the community and proactively respond" and #6: "Create opportunities and learn from successes and failures".

Objectives:

Inspect 1,500 additional homes to keep property records up to date and ensure accurate values. These 1,500 inspections will be in addition to the typical 400-500 inspections completed annually for new construction, permits and sales.

Work towards succession planning through leadership training, educational opportunities and on the job training.

Update the webpage to be simple to use while providing a depth of resources.

Focus on data clean up and continuing to make the assessment software more functional.

Major changes in Revenue, Expenditures, or Programs:

No major changes.

Assessing

Business Unit 15050

PROGRAM BUDGET SUMMARY

	 Ac	tual		_	Budget						
Description	 2022		2023	A	dopted 2024	Am	nended 2024		2025		
Revenues											
500100 Fees & Commissions	\$ -	\$	-	\$	30,000	\$	30,000	\$	30,000		
Total Revenue	\$ -	\$	-	\$	30,000	\$	30,000	\$	30,000		
Expenses											
610100 Regular Salaries	\$ 433,485	\$	419,860	\$	384,647	\$	384,647	\$	395,957		
610500 Overtime Wages	1,569		16,627		1,462		1,462		1,887		
615000 Fringes	158,573		160,833		160,012		160,012		156,819		
620100 Training/Conferences	578		626		2,000		2,000		2,000		
630200 Subscriptions	1,826		1,876		1,850		1,850		1,850		
630300 Memberships & Licenses	410		340		380		380		380		
632700 Miscellaneous Equipment	1,400		1,440		1,450		1,450		1,450		
641308 Cellular Phones	1,155		914		925		925		925		
642501 CEA Operations/Maint.	3,254		2,481		5,500		5,500		5,500		
642502 CEA Depreciation/Replace.	1,678		1,539		1,785		1,785		1,627		
659900 Other Contracts/Obligation	12,630		15,201		13,200		13,200		13,200		
Total Expense	\$ 616,558	\$	621,737	\$	573,211	\$	573,211	\$	581,595		

DETAILED SUMMARY OF 2025 PROPOSED EXPENDITURES > \$15,000

Inspections/Licensing & Plan Review

Business Unit 17036

PROGRAM MISSION

To provide building inspection services to ensure public health and safety.

Link to City Goals:

PROGRAM NARRATIVE

Implements Key Strategies #1: "Responsibly deliver excellent services", #2: "Encourage active community participation and involvement", #4: "Continually assess trends affecting the community and proactively respond", #6: "Create opportunities and learn from successes and failures", and #7: "Communicate our success through stories and testimonials".

Objectives:

• Investigate and respond to complaints from the public, other departments and alderpersons in a timely and professional manner and take the necessary enforcement steps to achieve compliance.

• Improve the level of inspection services offered to the community by thorough review and discussion of current practices and procedures.

- Provide inspection services in a timely and effective manner.
- Perform site plan review and inspections to ensure compliance with established City codes.

• Monitor compliance of approved building plans and applicable codes on construction projects and provide feedback to designers, builders and the public.

• Utilize code enforcement procedures that are more streamlined and efficient due to an increased use of technology.

- Work cooperatively with the Assessor's Office to provide property data, saving staff time and resources.
- Continue to develop efficiencies and integration of approval processes and workflows with Community Development Planning.

Major Changes in Revenue, Expenditures, or Programs:

As a part of the budget process, the Inspections fee structure was reviewed to align fee schedules with direct costs related to delivering the services. With the adoption of this budget, Plumbing/Sewer, Electrical Permits, and HVAC permits are proposed to change as follows:

PLUMBING/SEWER PERMIT FEES

New Construction - One and two family dwellings:

- Plumbing Permit fee increase from \$150 to \$210
- New Construction Multi family, Commercial or Industrial:
- Plumbing Permit fee per Fixture or Appliance Connection fee increase from \$7 to \$10 ea.
- Remodeling One, two and multi family, Commercial or Industrial:
- Plumbing Permit fee per Fixture or Appliance Connection fee increase from \$7 to \$10 ea.

ELECTRICAL PERMIT FEES

Residential Construction:

One and two family dwellings fee increase from \$3/100sq ft to
\$4.25/100sq ft

Multi family dwellings fee increase from \$3.50/100sq ft to
\$5/100sq ft

Commercial Construction:

- Commercial & Industrial Buildings, for work costing:
- Under \$500: city minimum fee \$50
- \$501-\$1,000: fee increase from \$60 to \$85

 $^\circ$ \$1,001-\$10,000: fee increase from \$60 + \$2.30/\$100 or fraction thereof over \$1,000 to \$75 + \$3.25/\$100 or fraction there of over \$1,000

 $^\circ$ \$10,001-\$50,000: fee increase from \$270 + \$1.30/\$100 or fraction thereof over \$10,000 to \$375 + \$1.80/\$100 or fraction thereof

 $^\circ$ \$50,001-\$100,000: fee increase from \$790 + \$.80/\$100 or fraction thereof over \$50,000 to \$1,110 + \$1.10/\$100 or fraction thereof over \$50,000

 $^\circ$ \$100,001 or more: fee increase from \$1,190 + \$.40/\$100 or fraction thereof over \$100,000 to \$1,670 + \$.55/\$100 or fraction thereof over \$100,000

HVAC PERMIT FEES

New one and two family homes, existing one and two family additions:

- 0-2,500sq ft: fee increase from \$90 to \$125
- 2,501-4,000sq ft: fee increase from \$100 to \$140

Residential Alterations: fee increase from 1.50/100 to 2.10/100

Commercial & Industrial:

- \$0-\$1,500: fee increase from \$65 to \$90
- \$1,501-\$2,000: fee increase from \$70 to \$100
- \$2,001-\$2,500: fee increase from \$80 to \$115
- \$2,501-\$3,000: fee increase from \$85 to \$120
- \$3,001-\$3,500: fee increase from \$90 to \$130
- \$3,501-\$4,000: fee increase from \$95 to \$135
- \$4,001-\$4,500: fee increase from \$100 to \$140
- \$4,501-\$5,000: fee increase from \$105 to \$145

• Over \$5,000: fee increase from \$105 +\$3/\$1,000 in excess of \$5,000 to \$145 + \$4.25/\$1,000 in excess of \$5,000 (maximum fee not to exceed \$1,400)

Inspections/Licensing & Plan Review

Business Unit 17036

PROGRAM BUDGET SUMMARY

	Actual				Budget							
Description		2022	2023		Adopted 2024		An	nended 2024		2025		
Revenues												
430800 Heating License	\$	1,000	\$	-	\$	100	\$	100	\$	100		
440100 Building Permits		625,495		604,450		486,000		486,000		486,000		
440200 Electrical Permits		139,473		147,578		171,000		171,000		217,000		
440300 Heating Permits		94,410		101,749		95,000		95,000		125,000		
440400 Plumbing & Sewer Permits		79,856		83,944		85,000		85,000		99,000		
440600 State Building Permits		4,920		3,840		4,000		4,000		4,000		
440700 Signs Permits		7,986		6,016		12,500		12,500		12,500		
460900 Weed Cutting		10,025		10,599		16,000		16,000		16,000		
480100 General Charges for Svc		72,767		59,142		66,000		66,000		66,000		
504000 Board of Appeals		2,835		2,240		6,000		6,000		6,000		
Total Revenue	\$	1,038,767	\$	1,019,558	\$	941,600	\$	941,600	\$	1,031,600		
Expenses												
610200 Labor Pool Allocations	\$	381,007	\$	450,047	\$	534,146	\$	534,146	\$	541,005		
610500 Overtime Wages		2,728		6,389	,	-	,	-	,	4,000		
610800 Part-Time Wages		5,218		21,271		15,494		15,494		15,494		
615000 Fringes		111,565		155,541		219,791		219,791		226,524		
640800 Contractor Fees		4,934		8,183		6,000		6,000		6,000		
Total Expense	\$	505,452	\$	641,431	\$	775,431	\$	775,431	\$	793,023		

DETAILED SUMMARY OF 2024 PROPOSED EXPENDITURES > \$15,000

	2022 ACTUAL	2023 ACTUAL	2024 YTD ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2025 BUDGET
Obarras far Caminas						
Charges for Services 422400 Miscellaneous State Aids		250,000				
430800 Heating License	1,000	230,000	-	100	100	- 100
440100 Building Permits	625,495	604,450	- 192,460	486,000	486,000	486,000
440200 Electrical Permits						
	139,473	147,578	38,219	171,000	171,000	217,000
440300 Heating Permits	94,410	101,749	24,397	95,000	95,000	125,000
440400 Plumbing & Sewer Permits	79,856	83,944	25,262	85,000	85,000	99,000
440600 State Building Permits	4,920	3,840	1,120	4,000	4,000	4,000
440700 Signs Permits	7,986	6,016	3,800	12,500	12,500	12,500
460900 Weed Cutting	10,025	10,599	-	16,000	16,000	16,000
480100 General Charges for Service	76,327	64,869	18,881	66,300	66,300	66,300
500100 Fees & Commissions			6,885	30,000	30,000	30,000
500200 Zoning & Subdivision Fees	18,925	25,750	8,980	34,000	34,000	34,000
501000 Miscellaneous Revenue		950	-			
504000 Board of Appeals	2,835	2,240	350	6,000	6,000	6,000
TOTAL PROGRAM REVENUES	1,061,252	1,301,985	320,354	1,005,900	1,005,900	1,095,900
Salaries						
610100 Regular Salaries	1,247,576	1,288,339	338,159	1,332,336	1,332,336	1,351,528
610200 Labor Pool Allocations	337,069	395,510	155,682	534,146	534,146	541,005
610500 Overtime Wages	4,927	23,035	688	1,462	1,462	5,887
610800 Part Time Wages	5,218	21,271	1,697	15,494	15,494	15,494
611000 Other Compensation	1,478	1,298	180	-	-	-
611400 Sick Pay	10,817	2,525	-	-	-	-
611500 Vacation Pay	216,787	214,502	58,885	_	_	-
615000 Fringes	655,608	690,450	210,423	749,595	749,595	773,143
TOTAL PERSONNEL	2,479,480	2,636,930	765,714	2,633,033	2,633,033	2,687,057
Training~Travel	10.100	10.000			~~~~~	
620100 Training/Conferences	12,139	10,860	6,095	14,500	22,000	17,000
620600 Parking Permits	11,378	11,809		12,120	12,120	12,120
TOTAL TRAINING / TRAVEL	23,517	22,669	6,095	26,620	34,120	29,120
Supplies						
630100 Office Supplies	2,085	1,958	266	3,000	3,000	3,000
630200 Subscriptions	2,167	1,996	375	2,250	2,250	2,250
630300 Memberships & Licenses	10,933	8,129	2,369	15,370	15,370	15,280
630500 Awards & Recognition	270	88	-	565	565	565
630700 Food & Provisions	439	266	2	450	450	450
630901 Shop Supplies	214	259	108	200	200	200
631500 Books & Library Materials	-	446	-	400	400	400
632001 City Copy Charges	7,467	5,235	664	8,500	8,500	7,200
632002 Outside Printing	5,553	5,729	2,328	4,700	4,700	6,000
632102 Protective Clothing	37	171	_,0_0	200	200	200
632700 Miscellaneous Equipment	1,751	1,466	1,473	3,500	3,500	3,500
TOTAL SUPPLIES	30,916	25,743	7,585	39,135	39,135	39,045
Purchased Services						
640202 Recording Filing/Fees	30	70		75	75	75
640400 Consulting Services	57,642	48,580	462	17,000	34,000	17,000
640800 Contractor Fees	4,934	48,580 8,420	402	6,000	6,000	6,000
641200 Advertising	14,885	12,403	410	13,500	13,500	13,500
641307 Telephone	1,759		587	1,800	1,800	1,800
641308 Cellular Phones	4,579	1,691 5,177	1,234	4,973	4,973	4,975
642400 Software Support	3,145	2,390	540	1,500	1,500	2,700
642501 CEA Operations/Maint.	16,478	11,819	1,756	21,594	21,594	20,489
642502 CEA Depreciation/Replace.	12,792	10,009	1,329	17,308	17,308	20,489
659900 Other Contracts/Obligation	54,630	27,201	12,108	25,200	25,200	25,200
663000 Other Grant Payments		250,000				- 20,200
TOTAL PURCHASED SVCS	170,874	377,760	18,426	108,950	125,950	108,992
TOTAL EXPENSE	2,704,787	3,063,102	797,820	2,807,738	2,832,238	2,864,214
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